

June 19, 2020

## **Weiss Technik North America Statement on Equality and Diversity in the Workplace**

At Weiss Technik North America we have an obligation to contribute to society wherever and whenever we can. The mission statement of our German Holding company, Schunk Group, describes how we see ourselves, our customer focus, our commitment to innovation and how we work together. It specifically addresses appreciating individuality and respecting diversity.

Our company's principles and policies strive to have and maintain a work environment that is reflective of the great diversity of our nation, that is fair and provides equal opportunities for everybody regardless of their race, color, religion, sex, gender, age or disability. Every individual has equal rights and opportunities. We do not tolerate any form of discrimination and injustice within the Schunk Group.

The Human Resources department and management of Weiss Technik North America have been tasked to critically evaluate the current status and policies of our company. We want our company to reflect even more than today the diversity of the regions in which we are located. Together with our great and diverse employees, we plan to execute actions to enhance our contributions to a better society with equal opportunities and rights for everybody.

Robert Levert  
CEO

